

## **EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE (EEOAC)**

**August 11, 2004**

**Prepared by:** Debbie Sanchez

**Approval Date:** November 10, 2004

### **Members Present**

Tony Dickerson  
Nimal Diunugala  
Merrin Bueto  
Debbie Sanchez

### **Guests Present**

Cindy Francisco

### **Members Absent**

Joe Guerrero  
Teresa Medeiros  
Charles Ross  
Ivonne Guzman-Cicero  
Judy Yee

The meeting was called to order by the Chairperson at 9:50 a.m. It was held via video conference between the Cal/EPA Headquarters Building, Conference Room 550 located in Sacramento and ARB El Monte offices, Conference Rooms 111 A&B in Annex 2.

### **APPROVAL OF PREVIOUS MINUTES**

Approval for the July 13, 2004 meeting minutes is postponed until the September 8, 2004 meeting.

### **EQUAL EMPLOYMENT OPPORTUNITY REPORT**

Cindy Francisco, speaking on behalf of Gayle Yost reported that the State Personnel Board has a new Executive Officer, Floyd Shimomura. ARB, along with 3 other BDO's, will host a "Disability Law" training on Disability Awareness and Sensitivity Issues scheduled for September.

### **DISABILITY ADVISORY COMMITTEE REPORT**

Debbie Sanchez reported that Agency Secretary Tamminen approved the Disability Awareness Fair schedule for October 5, 2004.

Debbie Sanchez also reported that she attended the State Disability Advisory Council meeting and that Ted Edward, SPB, reported that the percentage for Persons with Disabilities declined an overall 2%.

## **CONTINUING OLD BUSINESS**

### EEOAC Handbook Revision

The Committee decided to work on Sections V & VI of the EEOAC Handbook at the September 8, 2004 meeting.

## **NEW BUSINESS/OPEN FORUM**

The next meeting will be held on Wednesday, September 8, 2004.

## **ADJOURN**

The Chairperson adjourned the meeting at 10:10 a.m.